



## Underdog Behavior and Consulting

### Mentorship & Job Description

Title: Behavior Consultant

Effective Date: 12/30/21

*This role will commence as a mentorship with the Head Certified Training Consultant and founder of Underdog, aiming for 50-100 hours of mentee hours (depending on proficiency), then move into an hourly contracted position at the discretion of the Head CTC.*

Skills/knowledge we will aim to develop during mentorship:

- How animals learn and how best to change their behavior
- The economics of dog behavior and understanding “problem” behaviors
- Counseling clients with empathy and respect
- Critical thinking and problem solving

Hourly, Contract: 10-15 hours per week at \$18.50/hour, opportunity for more hours as we continue to grow

Position Summary: The Behavior Consultant’s primary responsibility is to support individuals in counseling them on their dog’s fear, anxiety, or aggression through Underdog’s multiple programs. This role is expected to provide one-on-one consultations and training sessions in alignment with Underdog training philosophy, which involves least intrusive, minimally aversive methods and uses positive reinforcement strategies to motivate dogs. This role works with private clients as well individual fosters or adopters through various shelter or rescue partners. Additionally, Underdog works closely with Until They’re Home, a foster-based rescue in Colorado, in providing behavior and training support to their entire foster and adopter base.

Essential Duties and Responsibilities:

- Lead sessions through the Rescue Dog Remedy Program
  - Manage consultations and sessions with private clients in working with their dog’s fear and anxiety
  - Provide follow-up support and check-ins as needed

- Assist the Separation Anxiety Program
  - Provide initial consultation to get an overview of severity of dog's separation anxiety
  - Arrange consistent and frequent follow-up support, assist in troubleshooting problems
- Provide behavior support to Until They're Home
  - Conduct consultations, sessions, and phone calls with fosters and adopters
  - Participate in the text support line in offering behavioral support as needed
  - Conduct dog-dog introductions between owned dogs and foster dogs; or coach staff in handling dog-dog introductions
  - Counsel UTH staff on individualized behavior support and problem solving

Qualifications / Requirements:

- Professional training in animal behavior is preferred; KPA, CTC, or certification through PPAB
- Valid driver's license
- Open to discussing the role as being remote, but applicants who live in the Northern Colorado or Southern Wyoming region are preferred

Knowledge, Skills, and Abilities:

- Sense of humor!
- Must love PEOPLE
- Excellent communication skills
- Ability to cultivate and foster compassion for humans as well as dogs
- Ability to break up a dog fight safely and humanely

Please send resume and cover letter to Hailey Kohl, Head of Management and Development at Underdog, via [info@underdog.dog](mailto:info@underdog.dog)